



KING MIDDLE SCHOOL Bullying & Harassment



King Middle School prohibits discrimination, harassment, intimidation, and bullying based on the actual or perceived characteristics of a person’s disability, gender, gender identity, gender expression nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

Bullying is unwanted, aggressive behavior (physical, verbal, or electronic) that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.

Cyberbullying is the use of digital-communication tools (such as the internet and cell phones) to make another person feel angry, sad, or scared, again and again. Examples of cyberbullying include sending hurtful texts or instant messages, posting embarrassing photos or video on social media, and spreading mean rumors online or with cell phones.

REPORT IT



Any person that has been a victim of, or witnessed bullying or harassment on school grounds, during school activities, or going to and coming from school is highly encouraged to report the incident immediately to an administrator, teacher, or other adult personnel on campus. Students have an option of reporting the incident anonymously through the Anonymous Alerts App.

INVESTIGATION

The principal or designee shall promptly investigate all complaints of bullying or harassment. The student who filed the complaint shall have an opportunity to describe the incident, present witnesses and other evidence of the bullying or harassment, and put his/her complaint in writing. The school administration shall investigate the accusation and shall determine appropriate action.

CONFLICT RESOLUTION/RESTORATIVE PRACTICES

King Middle School believes that all students have a right to a safe and healthy school environment. Part of a healthy environment is the freedom to openly disagree. With this freedom comes the responsibility to discuss and resolve disagreements with respect for the rights and opinions of others.



To prevent conflict, King Middle School will incorporate conflict resolution education and problem solving techniques into the curriculum and campus programs. This is an important step in promoting respect and acceptance, developing new ways of communicating, understanding, and accepting differing values and cultures within the school community and helps ensure a safe and healthy learning environment.